



Gloria Cotton

Gloria is a Senior Partner at inQUEST.

An expert HR and organizational development professional, Gloria has over 25 years of experience working with corporate, non-profit, union, non-union and government entities. She is committed to helping individuals, teams and organizations create and sustain environments where all people can be and do their best.

Gloria is highly respected and much sought after for her work as an instructional designer and master facilitator. She has covered a wide array of topics including leadership, diversity & inclusion, unconscious bias, privilege, multi-culturalism, harassment and discrimination, EEO and AA laws, team building, communications, career and life coaching and performance management, and giving performance feedback across lines of difference (e.g., style, generations, gender, sexual orientation, religion and spirituality, chronic illness and disabilities). She also serves clients as a mediator and collaborator for leveraging conflict for synergistic outcomes that honor all stakeholders.

Gloria has experience working for professional organizations such as the American Society for Training and Development and the Human Resources Management Association Committee – Training & Development Subcommittee. She is active in her community, working with the Double E Program for high school students as well as Project Equal where she is a past board member.

Gloria graduated from Loyola University Chicago where she received a B.S. in psychology. She holds both MBTI and Social Style certification, among other credentials.

“It’s important to me to go beyond the first step of ‘awareness’ and actually help develop company-specific, measurable processes and practices that build truly inclusive workplaces.”

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Gloria is an expert in:

- + *Performance Management and Employee Engagement initiatives and Coaching*
- + *Business or Employee Resource Group Development and Sustainment*
- + *Certifications for Internal Client Trainers*



About inQUEST

inQUEST partners with organizations to harness diversity and create inclusive cultures that ignite innovation and drive results. Visit inquestconsulting.com