



## Karen Doerr

### Karen is a Senior Consultant at inQUEST.

Throughout her career, Karen has helped leaders and organizations thrive through inclusion, engagement and innovation. She coaches high-potential managers and leaders to develop greater self-awareness and strengthen the behaviors and skills required to lead confidently. Karen customizes her coaching to each leader's engagement levels, role expectations, personal values, cultural background and more.

Additionally, Karen has deep consulting and facilitation expertise in the areas of diversity and inclusion, leadership assessment, talent and performance management. Her experience as both an internal and external consultant gives Karen a unique understanding of the business and people challenges her clients face.

Before joining inQUEST, Karen worked as a talent development consultant at Health Care Service Corporation (HCSC), focusing on the strategy, identification and development of high potential talent. She has also served as an external consultant and facilitator with Capital H Group, Kaleidoscope Group and BPI Group in the diversity and inclusion and leadership development spaces.

Her diverse range of external partnership experience includes clients in the following industries: Insurance, Finance, Advertising, Health Care, Retail, Pharmaceutical, Technology, Education and Manufacturing.

*Karen is a proud Associate Board Member of the Chicago Sinfonietta, an experiential orchestra dedicated to promoting diversity, inclusion and innovative programming. She attended Kansas State University for her undergraduate work and holds a Master of Music in Vocal Performance from Chicago's Roosevelt University.*

*“Living up to one’s leadership potential means not just dealing with change, but embracing it—starting with Diversity & Inclusion.”*

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#### Certifications

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- + Senior Professional in Human Resources (SPHR®)
- + HoganLead Assessment
- + Leadership Effectiveness Analysis (LEA 360™)
- + iPEC Certified Professional Coach (CPC)



#### About inQUEST

We are a collective of thought leaders that help organizations bring people together to ignite innovation and drive results. Visit [inquestconsulting.com](http://inquestconsulting.com)