



"I believe DE&I deserves a systems approach like all other valued processes and strategies. When this is done well, the magic happens. At that point it is not merely what we do, but who we are."

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Karen focuses on:

- + Leadership development
- + Workforce training and facilitation
- + Strategy & Structure
- + Knowledge Management
- + Succession Planning
- + Diversity, Equity & Inclusion

Karen Goins

Karen is a Senior Partner at inQUEST.

Karen has over 23 years of experience in developing talent via sustainable means. She works with clients to create a positive behavior change that is beneficial to themselves and the organizations they serve. Karen provides calm and direction while working with clients to create sustainable solutions.

As a Senior Consultant at inQUEST, she focuses on helping organizations develop effective "People" processes such as diversity strategies, succession planning, knowledge management and talent reviews.

Previously the director of Global Human Resources and the director of Diversity at a Fortune 500 company, Karen designed and led the firm's global HR initiative and led a multimillion-dollar human resources transformation project. Karen's background also includes leadership positions in manufacturing, union negotiation, engineering, procurement and product development.

Karen has inspired learning in thousands of individuals in small and large group settings. She speaks on: the art of resilience, being an influential leader and how to have difficult conversations in a changing world.

Karen, a certified coach and ICF member, earned a bachelor's degree in Industrial Engineering from the University of Michigan and a Master's of Science and Administration from Central Michigan University. She is certified in Geno's emotional intelligence and Facet 5 personality assessment and DISC. Her first book "Leading from the Middle-Conversations with Successful Middle Managers" has been read by many leaders in corporate America.



About inQUEST

We're building inclusive cultures for a world in constant change—helping individuals, teams and organizations think, lead and interact inclusively.

inquestconsulting.com