



Tanya Hartfield

Tanya is a Senior Consultant at inQUEST.

Tanya comes to InQUEST with more than 15 years of Human Resources experience and deep expertise in Diversity & Inclusion, Equal Employment Opportunity laws, Affirmative Action and employee engagement.

Prior to working with inQUEST, Tanya served as the Lead Diversity & Inclusion Strategist at USAA, a Fortune 200 finance & insurance company. There she was responsible for developing and executing USAA's Diversity & Inclusion/Equal Employment Opportunity strategy to influence positive and dynamic changes in corporate culture, employee engagement and fair, equitable management practices. Tanya is proficient at seamlessly transitioning between strategic and operational initiatives to achieve business objectives and connect Diversity & Inclusion to a variety of HR disciplines to include Talent Acquisition, Talent Management, Employee Relations, Organizational Culture and Employee Engagement.

Tanya earned an undergraduate degree from Texas A&M University and MBA in Human Resources from Our Lady of the Lake University in San Antonio. She served as an Advisory Board Member of the Texas Diversity Council for 10 years and was a recipient of the National Diversity Council's DiversityFIRST Award for individual commitment to Diversity & Inclusion in the workplace. Tanya volunteers much of her time advocating for children and currently serves as a Court Appointed Special Advocate (CASA) for abused and neglected children in Oklahoma City where she currently resides.

"I'm passionate about educating leaders on diversity and inclusion. This includes not only developing dynamic D&I strategies but also recognizing how diversity and inclusion is linked to all their business strategies."

✉ tanya@inquestconsulting.com

Certifications

+ Professional in Human Resources (PHR)



About inQUEST

We are a collective of thought leaders that help organizations bring people together to ignite innovation and drive results. Visit inquestconsulting.com