



Tricia Dupilka

Tricia is a Senior Partner at inQUEST.

Tricia's 25+ year career benefits from both internal human resources leadership roles and consulting, continuously bringing what she has learned to inform the other. Her first work around diversity and inclusion began early in her career when she was responsible for hiring civilian staff for the Royal Canadian Mounted Police and was part of a working team to create an employee driven vision and values for the organization.

Tricia's current work is focused on creating equity of opportunities within organizations, coaching, career engagement and creating change through education and action. She partners with inQUEST clients balancing and bringing complex ideas and solutions together in a pragmatic way.

Tricia is a certified coach and graduated with a B.Comm from the University of Alberta and an MBA from the University of Calgary where she wrote her thesis on: Interorganizational Learning: Knowledge Transfer Between Organizations, which is the foundation of her partnering with clients.



“It is exciting and inspiring to be doing Diversity, Equity and Inclusion work in a time when it matters more than ever. The work isn't easy, but seeing clients take steps forward to create places where everyone can bring all of themselves to work, be accepted and valued is truly gratifying.

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Tricia focuses on:

- + Leadership and talent development
- + Strategy, structure, process & culture
- + Career and employee engagement
- + Scalable solutions focused on individual change
- + Leadership coaching

Her business education has trained her that business results always matter and must be a focus, while her human side ensures that it is done with authenticity, care, and respect for every individual. She understands how organizations work and her vast experience in coaching, career engagement, and human resource processes, structure, systems and culture ensures solutions informs how she creates sustainable strategies with clients.

Tricia has had internal leadership roles in large and small technology, consulting, service and government organizations. She has consulted and created solutions for the US government, Fortune 50 organizations and mid sized firms.

About inQUEST

We're building inclusive cultures for a world in constant change—helping individuals, teams and organizations think, lead and interact inclusively.

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