

# More than Black or White

Our Quest to Being More Consciously Inclusive



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Through dynamic and poignant storytelling, Gloria and Scott share the real-world, life experiences that helped shape each of their values and the foundation for their commitment to diversity, equity, and inclusion.

For many people, recent events have heightened the desire to have even more empathetic, constructive, action-oriented conversations about race, racism, equity and inclusion. Gloria and Scott offer one approach to meet this desire by using their own reactions, experiences, and questions as a learning opportunity for everyone. This keynote-style session is particularly helpful if:

### You have a known demographic gap

What do you do when you know there are critical people missing from your team and organization?

### You find some relationships particularly challenging

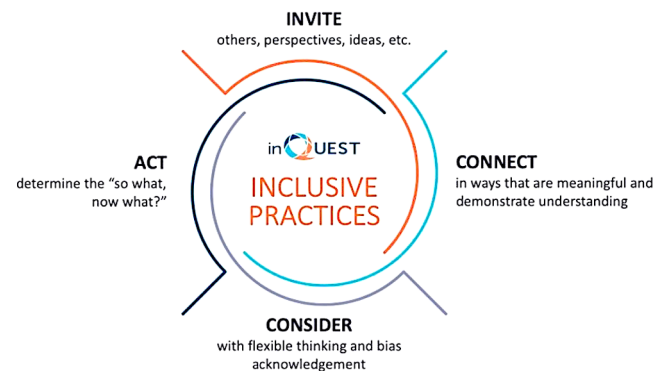
What do you do when working with and/or even understanding some people or groups is difficult?

### You want to be a better ally

How do you support others through allyship? What do you do when your well-intended actions backfire, and someone feels disrespected?

## Introducing The Invite, Connect, Consider, and Act Model

This model helps guide behaviors that drive conscious inclusion in the workplace



### Target Audience

All employees, all levels

#### Length

60 to 90+ minutes

#### Formats

- Keynote Address
- Small Guided Sessions
- Larger Interactive Session

## To learn more

about incorporating this workshop into your DEI training or scheduling a keynote presentation, contact **312.268.5831** or [info@inquestconsulting.com](mailto:info@inquestconsulting.com)